



# Crystal E. Muldrow

**Address:**

15908 Harden Circle  
Southfield MI, 48075

**Phone:**

(816) 446-0344

**Email:**

[rev.cmuldrow@yahoo.com](mailto:rev.cmuldrow@yahoo.com)

*"All things are possible  
to him who believes"*

—Mark 9:23 NRSV

## Ministry Objective

To serve as a Sr. Minister who encourages and empowers people of all ages and backgrounds in pursuing authentic life changes and applying the teachings of Unity in their lives.

## Church and Ministry Experience

**January 2016 – February 2020**

**Sr. Minister, Unity Church in Albany, Albany, NY**

- Prepared and delivered clear, inspirational, and dynamic Sunday talks.
- Held calming and rejuvenating weekly Wednesday night Zazen meditations.
- Provided hands-on supportive pastoral care and empowering spiritual counseling.
- Prepared and taught SEE, transformative spiritual and prosperity classes.
- Guided preliminary organizational transition from minister centric to mission centric.
- Instituted necessary administrative, financial, and organizational changes:
  - Policies and procedures for the administration, service ministries, Youth and Family Ministry (YFM).
  - Reconstructed the Finance Committee.
  - Formed an Investment Committee for the purpose of investing an unutilized endowment. Crafted investment policy for future gifts to the ministry. The team pre-approves and supervises church investments.
  - Formed a by-laws team to revise outdated by-laws.
  - Stimulated church rental growth and updated the rental process.
- Supported the congregation in forming community-based partnerships; FOCUS Churches member, Albany Peace Project, and Global Peace Project.
- Supported the congregation in forming community-based service ministries; Healing Racism, Unity Earth Care, Social Action CommUNITY.
- Guided the ministry in updating the audio/video equipment and formed an A/V service ministry for the purpose of expanding the congregation via live-streaming platform.

**October 2014 – December 2015**

**April 2011 – October 2011**

**Interim Sr. Minister, Unity Church of Peace: Practical Spirituality, Jefferson City, MO**

- Prepared and delivered inspirational and dynamic Sunday talks.
- Prepared and taught transformative classes.
- Supported and assisted in creating a structure for the ministerial search process
- Provided coaching to the leadership in dealing with organizational challenges.
- Guided and empowered the ministry's leadership through necessary administrative, financial, and organizational changes.
- Guided the ministry in clarifying its identity
- Successfully guided the congregation through a six-month transitional process (April 2011 – October 2011) by raising its consciousness and facilitating healing; which helped the ministry prepare for the appointment of its new spiritual leader.

**2011 – January 2015**

**Assistant Abbott, United Buddhist Church, Kansas City, MO.**

- Ordained as a Zen bodhisattva monk (Korean tradition).
- Ordained as a Zen Bhikkhuni nun/monk (Vietnamese tradition)
- Lead sangha experience when Zen priest was absent
- Gave Buddhist talks.
- Helped create and assisted in Zen retreats and workshops.
- Executed administrative duties for the ministry.

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*"So encourage each other  
and build each other up, just  
as you are already doing."*  
-1 Thessalonians 5:11 NLT

## **Education**

**2011-current**

M.DH, Masters of Buddhist  
Dharma  
Buddha Dharma University,  
Unity Village, MO

**2005-2006**

Ordination and Graduation,  
Unity Institute,  
Unity Village, MO

**2002-2005**

Ministerial Certificate of  
Graduation,  
Unity Urban Ministerial  
School – Detroit,  
Detroit MI

**1982-1989**

Bachelors of Fine Art,  
Center for Creative Studies -  
College of Art  
and Design, Detroit, MI

**1978-1982**

Dominican High School,  
Detroit, MI

## **Church and Ministry Experience (continued)**

**2005 – December 2015****Telephone Prayer Associate, Silent Unity Prayer Ministry, Unity Village, MO.**

- Prayed affirmatively with all who needed prayer.

**2004 – October 2015****Guest Speaker, Various Unity Ministries**

Prepared and delivered inspirational Sunday talks.

**2009 – 2014****Instructor, Unity Urban Ministerial On-Line School – Detroit, MI**

- Taught Homiletics and Unity Metaphysics courses to ministerial students.
- Prepared syllabus, course material, and developed curriculum as required

**2007 – December 2012****Sr. Minister and Founder, The Unity Community for Spiritual Unfoldment (UCSU),  
Internet and Social Networking ministry for young adults.**

Created a web-based alternative ministry designed to meet the spiritual needs of young adults for whom social networking and Internet interaction is paramount.

- Worked in collaboration with UCSU's leadership Board to devise creative methods for expansion of their online membership, as well as, addressing the financial and administrative issues pertaining to this unique audience.
- Oversaw the development of their website and social network management.
- Responsible for successfully forming online corporate partnerships.
- Created daily prayers and affirmations appropriate for social networking.
- Coordinated the production and delivery of weekly video talks/sermons, ensuring their relevance to this niche market.
- Designed and created applicable marketing material.
- Former host of *U Wake Up* radio broadcast on Unity Online Radio, specific to this market.

**2003 – 2005****Youth & Family Ministry Coordinator, Renaissance Unity, Warren, MI.**

- Proactively assisted the Youth Director with administrative and logistical tasks.
- YFM Curriculum development team member.
- Supervised and supported volunteer instructors of the Littlest Angels (6mths - 1yrs old), 5<sup>th</sup> - 6<sup>th</sup> graders, and Uniteens (7<sup>th</sup> - 8<sup>th</sup> graders).
- Worked with the graduating Uniteens on their transition to Y.O.U.

**2000 – 2003****Youth Ministry Volunteer Uniteen Teacher, Renaissance Unity, Warren, MI.**

- Co-Facilitated Sunday Uniteen classes, fund-raising events and other social activities.
- Created and taught class lessons

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*“What sort of religion can it  
be without compassion?  
You need to show  
compassion to all living  
beings. Compassion is the  
root of all religious faiths.”*

-Hinduism.  
Basavanna, Vachana 247

**References**

Available Upon Request

**Other Experiences**

**2001- 2006**

**Principal Owner, Crystalline Design Agency, Oak Park, MI**

- Founded this agency to provide art direction and graphic design for a variety of not-for-profit and corporate clientele; and was contracted by advertising agencies to provide art direction/design for their accounts.
- Demonstrated strong problem-solving and organizational skills with the ability to manage multiple budgets.

**1997-2001**

**Vice President, Manager of Art Direction and Design,  
Campbell – Ewald Advertising, Warren, MI**

- Managed the daily operations of the publishing/marketing art department.
- Supervised and trained senior and junior art staff based both on location and off-site; and conducted employee evaluation.
- Quality-controlled the production of 34 on-going publications and supplementary marketing material.
- Provided strategic planning for new business projects; handled budget administration, and exhibited strong problem-solving and organizational skills.

**1989-1997**

**Art Director, TPC – The Publications Co. Detroit, MI (out of business)**

- Successfully art-directed and designed for a variety of Fortune 500 corporate magazines and supplementary marketing materials.
- Proposed and implemented an art internship program for urban high schools students, and supervised students in the college internship program.

**Unity Worldwide Ministries Team**

**2010-Present, Admissions Team, Unity Village, MO**

This ministry team assumes responsibility for the evaluation of ministerial candidate applications and interviewing applicants for entrance into UWM's Unity Ministry Path.

**Additional Training**

**2000, Renaissance Unity, Warren, MI**

Prayer Chaplain: Made monthly prayer and wellness calls to assigned members of the congregation.

**1998, Affirmations Community Center, Ferndale, MI**

Facilitator for at-risk teens; Adult facilitator supporting teen facilitators with weekly peer-support group for teens questioning their sexuality.

**1997, Affirmations Community Center, Ferndale, MI**

Suicide-crisis call center; Answered phone to support people in crisis.